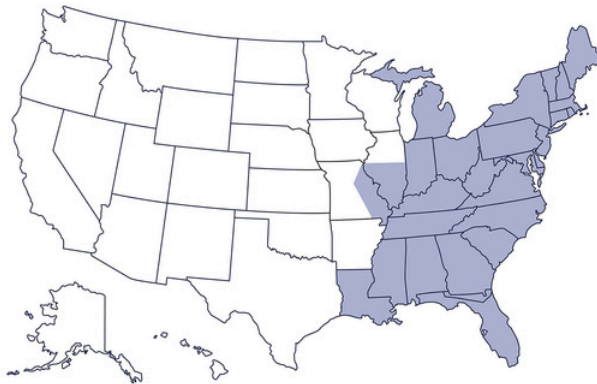


# YOUR FM FINANCIAL TEAM



**Steven "Mac" Macaluso**  
Director of Regional Partnerships - East



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*"As a former pastor, church planter, and conference superintendent, Mac uniquely understands the needs of churches and ministry organizations. We are confident you will find him to be a valued extension of your team as he identifies ways FM Financial can provide services to help you accomplish your unique Kingdom purpose."*



**Mark Olson**  
President  
Chief Executive Officer



**Josh Adams**  
Chief Operating Officer  
Vice President - FMLF



**Chris DeBacker**  
Vice President  
Estate & Gift Planning



**Scott Blakemore**  
Senior Adviser - GSF  
Institutional Investments



**Beth Hall**  
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