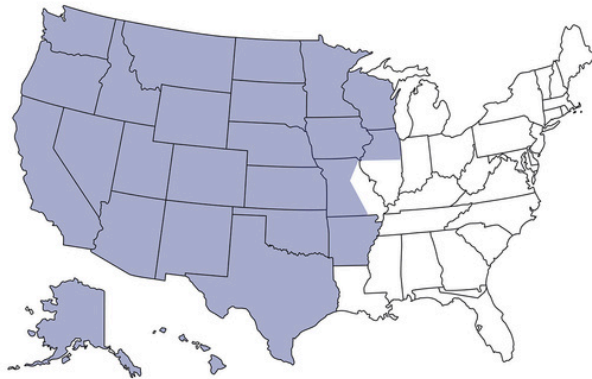


# YOUR FM FINANCIAL TEAM



**Carol Duberowski**

Director of Regional Partnerships - West



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*"Carol has the unique ability to connect with churches and ministry organizations on a corporate, yet personal level. We are confident you will find her to be a valued extension of your team as she identifies ways FM Financial can provide services to help you accomplish your unique Kingdom purpose."*



**Mark Olson**

President  
Chief Executive Officer



**Josh Adams**

Chief Operating Officer  
Vice President - FMLF



**Chris DeBacker**

Vice President  
Estate & Gift Planning



**Scott Blakemore**

Senior Adviser - GSF  
Institutional Investments



**Beth Hall**

Chief Financial Officer



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